



P011 Strategic Planning Policy

1. Scope

This policy applies to the Managers, Management and Board of Directors.

2. Purpose

This policy outlines responsibilities and the process to be followed when developing, implementing, and monitoring the governing board's strategic plan.

3. Policy Statement

District 360 believes that long-range strategic planning is an integral component of its governance and leadership functions. The strategic plan provides overall direction, common goals and a focus of energy and resources through alignment to the provincially mandated Annual Business Plan. The Strategic Plan provides opportunity for participatory leadership through broad stakeholder involvement to articulate the overall strategic direction.

4. Principles

- a. Strategic planning is a shared responsibility between managers, management and all staff.
- b. A three year planning process allows management and the board to be strategic in its focus on system priorities.
- c. Effective strategic plans define a clear and compelling vision through the focus of a small number of strategic directions.
- d. The governing board values public engagement and will consult broadly in the development and monitoring of the strategic plan.
- e. Data driven planning and monitoring of the strategic plan ensures that goals are measurable and attainable within the timeline of the plan.
- f. Plans should be flexible and respond to emerging needs and information.
- g. Regular reporting supports the governing board's governance role.

5. Other relevant District 360 policies

Staff, especially managers and supervisors, are encouraged to read this policy in conjunction with other relevant District 360 policies, including;

- Service Scope and Planning Policy
- Internal Reporting Policy
- Workforce Planning Policy

Relevant Legislations;

- Nil

6. More information

If you have a query about this policy or need more information, please contact the management team at info@district360.com.au

7. Review details

Approval Authority	Tanya Johnston
Responsible Officer	Coco Johnston
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